

CONSEJO NACIONAL DE ÁREAS PROTEGIDAS -CONAP-
PLANILLA DE JORNALES 031 SIPECIF
Octubre 2016



NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO MENSUAL	SALARIO DIARIO	REGION CENTRAL	Bonificaciones		Total Sumatoria	DESCUENTOS		Total	Total Salario Mensual	
						Por Antigüedad	Decreto Mesa		IGSS	BANTRAB			JUDICIAL
						032	033		Factor	Monto			Monto
Juan Antonio Madrid Rivera	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Edward Orlando Oliva López	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Mynor Rene Trujillo Lara	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Glendy Esmeralda Gallardo Castellanos	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
German Desiderio García Morales	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Magdiel Avidam Manzanero Manzanero	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Reyna Margarita Pinto Tun de Lobos	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Fernando Rubén Humberto Navas García	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Tulio Enrique Teni Estrada	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Mayra Susana Pérez Rodríguez	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Marvin Ramiro Ordoñez Tejeda	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Débora Belzabé Zacarías Felipe	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Denisse Nineth Morales	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Elias Humberto Juárez Catún	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Glendy Paola Cutzal Chavajay	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Salvin Omar Maza Guerra	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Rosendo Francinet Domingo Alvarado	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Estras Abimael Barrios Pérez	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Edin Fernando Estrada Castro	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Eber Cornelio Ambrocio González	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Melvin Francisco León Caal	Bombero Jefe	22	1,871.32	85.06		0.00	177.42	2,048.74	0.0483	90.38	0.00	90.38	1,958.35
Henry Alexander Segura Najera	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Mario Lizandro Salazar Trejo	Bombero Jefe	29	2,466.74	85.06		0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
Hugo Eddy Mancia Cuellar	Bombero Jefe	31	2,636.86	85.06		0.00	250.00	2,886.86	0.0483	127.36	0.00	127.36	2,759.50
Jorge Ico Paau	Bombero Raso	22	1,664.08	75.64		0.00	177.42	1,841.50	0.0483	80.38	0.00	80.38	1,761.12
Oswaldo Coy Cu	Bombero Raso	22	1,664.08	75.64		0.00	177.42	1,841.50	0.0483	80.38	0.00	80.38	1,761.12
Julio Pacay	Bombero Raso	22	1,664.08	75.64		0.00	177.42	1,841.50	0.0483	80.38	0.00	80.38	1,761.12
Bilsán Israel López Salas	Bombero Encargado	31	2,506.66	80.86		0.00	250.00	2,756.66	0.0483	121.07	0.00	121.07	2,635.59
Manuel Angel Barrientos Aldana	Bombero Raso	31	2,344.84	75.64		0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
Petronilo Gutiérrez Aldana	Bombero Raso	31	2,344.84	75.64		0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
Rony Nehemías Gutiérrez Aldana	Bombero Raso	31	2,344.84	75.64		0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
Ramón Gutiérrez Aldana	Bombero Jefe	31	2,636.86	85.06		0.00	250.00	2,886.86	0.0483	127.36	0.00	127.36	2,759.50
Faustino Leiva Martínez	Bombero Raso	31	2,344.84	75.64		0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
Cruz Aldana Barrientos	Bombero Encargado	31	2,506.66	80.86		0.00	250.00	2,756.66	0.0483	121.07	0.00	121.07	2,635.59
Marco Tulio Villeda Dekuer	Bombero Raso	31	2,344.84	75.64		0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58

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CONSEJO NACIONAL DE ÁREAS PROTEGIDAS -CONAP-
PLANILLA DE JORNALES 031 SIPECIF
Octubre 2016



NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO BÁSICO	SALARIO MÁS	Bonificaciones		Total Sueldo	DESCUENTOS LEGALES		JUDICIAL	Total	Total Salario Mensual
					Por Antigüedad	Decreto 033		IGSS Factor	IGSS Monto			
REGION CENTRAL												
36	Marco Tulio Leiva Arriaza	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
37	Nery Rolando Sosa Aldana	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
38	José Santiago Agustín Pérez Quijivix	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
39	Francisco García	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
40	Angel Obispo Pérez Quijivix	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
41	Edi Ivan Orozco López	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
42	Arturo Tezó Cruz	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
43	Ricardo Cruz Mendoza	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
44	David Isau Guzmán Tixtoj	Bombero Jefe	85.06	2,636.86	0.00	250.00	2,886.86	0.0483	127.36	0.00	127.36	2,759.50
45	Henry Marcelino Montejó Cardenas	Bombero Jefe	85.06	1,871.32	0.00	177.42	2,048.74	0.0483	90.38	0.00	90.38	1,958.35
46	Edy Fernando Cocon Chayax	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
47	Maria Gloria Coroxón Juracán	Bombero Raso	75.64	2,466.74	0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
48	Olivierio Pop Max	Bombero Raso	75.64	1,664.08	0.00	177.42	1,841.50	0.0483	80.38	0.00	80.38	1,761.12
49	Nery Aldana Leiva	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
50	Marvin Rene Cardona Ramirez	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
51	Joseht Estuardo Paz Pérez	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
52	Juan Luis Santos Orantes	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
53	Juan Miguel Santos Orantes	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
54	José Bernardo Unizar González	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
55	Walter Neifall Guzmán Tixtoj	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
56	Cecilio Florindo Alvarado Alvarado	Bombero Jefe	85.06	2,636.86	0.00	250.00	2,886.86	0.0483	127.36	0.00	127.36	2,759.50
57	Kevin Gabriel Velasquez Lopez	Bombero Encargado	80.86	1,617.20	0.00	161.29	1,778.49	0.0483	78.11	0.00	78.11	1,700.37
58	Cindy Victoria Altamirano Castellanos	Bombero Jefe	85.06	2,466.74	0.00	233.87	2,700.61	0.0483	119.14	0.00	119.14	2,581.47
59	Carifos Gabriel Vega Vega	Bombero Encargado	80.86	2,506.66	0.00	250.00	2,756.66	0.0483	121.07	0.00	121.07	2,635.59
60	Erwin Domingo Martínez López	Bombero Jefe	85.06	2,636.86	0.00	250.00	2,886.86	0.0483	127.36	0.00	127.36	2,759.50
61	Hugo Leonel Arfiga De La Cruz	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
62	Mario Ismael Ramos Y Ramos	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
63	Rigoberto Chacón Salvador	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
64	William Giovanni Aldana Leiva	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
65	Salvador Antonio Ramirez	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
66	Guillermo Cu Jun	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
67	Catarino Caal Juc	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
68	Marcos Cacao Ichich	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
69	Donia Eunice Méndez Sagaminaga	Bombero Raso	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	113.26	2,481.58
70	Donia Eunice Méndez Sagaminaga	Bombero Jefe	85.06	2,636.86	0.00	250.00	2,886.86	0.0483	127.36	0.00	127.36	2,759.50

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CONSEJO NACIONAL DE ÁREAS PROTEGIDAS -CONAP-
PLANILLA DE JORNALES 031 SIPECIF
Octubre 2016



NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO BASE	SALARIO MAYOR	SALARIO TOTAL	Bonificaciones			Total Sueldo	IGSS		BANTRAB	JUDICIAL	Total	Total Salario Mensual			
						Por Antigüedad	Decreto 1000	033		Factor	Monto							
																FECHA DESCUENTOS		
REGION CENTRAL																		
71	Luis Miguel Guzmán Sandoval	Bombero Jefe	14	85.06	1,190.84	0.00	112.90	0.00	1,303.74	0.0483	57.52	0.00	0.00	57.52	1,246.23			
72	Maria Raquel Figueroa Giron	Bombero Jefe	31	85.06	2,636.86	0.00	250.00	0.00	2,886.86	0.0483	127.36	0.00	0.00	127.36	2,759.50			
73	Edson Estuardo García Morales	Bombero Jefe	31	85.06	2,636.86	0.00	250.00	0.00	2,886.86	0.0483	127.36	0.00	0.00	127.36	2,759.50			
74	Marco Antonio Zuleta Quevedo	Bombero Raso	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	113.26	2,481.58			
75	Alex Rodolfo Méndez Del Cid	Bombero Raso	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	113.26	2,481.58			
76	Federico Castillo Valenzuela	Bombero Jefe	31	85.06	2,636.86	0.00	250.00	0.00	2,886.86	0.0483	127.36	0.00	0.00	127.36	2,759.50			
77	Maíton Esau Rodas Barrios	Bombero Raso	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	113.26	2,481.58			
78	Mynor Eliu Corzo Hernández	Bombero Jefe	31	85.06	2,636.86	0.00	250.00	0.00	2,886.86	0.0483	127.36	0.00	0.00	127.36	2,759.50			
79	Mariela Roxana Rivera Barrera	Bombero Jefe	31	85.06	2,636.86	0.00	250.00	0.00	2,886.86	0.0483	127.36	0.00	0.00	127.36	2,759.50			
80	José Daniel Dávila Montenegro	Bombero Jefe	29	85.06	2,466.74	0.00	233.87	0.00	2,700.61	0.0483	119.14	0.00	0.00	119.14	2,581.47			
81	Juan Jose Marin Samayoa	Bombero Jefe	29	85.06	2,466.74	0.00	233.87	0.00	2,700.61	0.0483	119.14	0.00	0.00	119.14	2,581.47			
82	Cantos Enrique Pérez Paz	Bombero Jefe	29	85.06	2,466.74	0.00	233.87	0.00	2,700.61	0.0483	119.14	0.00	0.00	119.14	2,581.47			
83	Ana Paola Duque Torres de Ortiz	Bombero Jefe	22	85.06	1,871.32	0.00	177.42	0.00	1,396.87	0.0483	61.63	0.00	0.00	61.63	1,335.24			
84	Nelson Ivan Cucul	Bombero Jefe	15	85.06	1,275.90	0.00	120.97	0.00	1,396.87	0.0483	61.63	0.00	0.00	61.63	1,335.24			
85	Sergio Enrique Bac Melmedo	Bombero Jefe	15	85.06	1,275.90	0.00	120.97	0.00	1,396.87	0.0483	61.63	0.00	0.00	61.63	1,335.24			
86	Astrid Karina Pape Gregg	Bombero Jefe	15	85.06	1,275.90	0.00	120.97	0.00	1,396.87	0.0483	61.63	0.00	0.00	61.63	1,335.24			
87	Yulisa Del Carmen Cano aguilar	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
88	Francisco Javier Guzmán García	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
89	Demetrio Racancoj Marin	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
90	Carlos Alberto García De la Vega	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
91	Maglory Macdaine Morales Benítez	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
92	Christian Alejandro Zamora Isales	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
93	José Angel Hernández Chién	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
94	Henry Estuardo Isalez Chinchilla	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
95	Jonathan Abel Salazar Abzun	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
96	Armando Rodríguez Cano	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
97	Ana Paola Castellanos Vargas	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
98	Wendy Amarilis Quej Morales de De Torres	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
99	Omar Aleksis Ambrosio López	Bombero Jefe	8	85.06	680.48	0.00	64.52	0.00	745.00	0.0483	32.87	0.00	0.00	32.87	712.13			
Totales de la Región										10,059.02	0.00	0.00	1,021.93	11,080.95	217,960.71			
Gran Total de la Planilla										206,255.40	0.00	20,782.26	229,041.66	10,059.02	0.00	1,021.93	11,080.95	217,960.71

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CONSEJO NACIONAL DE ÁREAS PROTEGIDAS -CONAP-
 PLANILLA DE JORNALES 031 SIPECIF
 Octubre 2016

PLANILLA

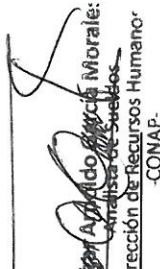
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		FECHA Resumen de descuentos	
031 Jornales	Q208,259.40	IGSS	Q10,059.02
032 Bono por Antigüedad	Q0.00	SITRACONAP	Q0.00
033 Bonificación (250.00)	Q20,782.26	BANTRAB	Q0.00
Total de Planilla	Q229,041.66	Judicial	Q1,021.93
Total de Personas en esta Planilla	99	Total de Descuentos	Q11,080.95

La Planilla asciende a la cantidad de: DOSCIENTOS VEINTINUEVE MIL CUARENTA Y UN QUETZALES 66/100. (Q229,041.66)


 Aracelia Morales
 Jefa de Recursos Humanos
 CONAP

Elaborado por: 
 Vo.Bo. Revisado por:


 Juan Carlos Tico Varón
 Jefe de Contabilidad
 CONAP


 JAQUELINE R. ROSALES MORUÁ
 Sub-Directora
 Recursos Humanos
 - CONAP -

